

EspritTalent



Standard Business Sponsorship



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Employers can become a Standard Business Sponsor which allows you to access overseas talent and sponsor them to work for you on a:

- Temporary Skill Shortage visa (subclass 482)
- Skilled Employer Sponsored Regional (Provisional) visa (subclass 494)

3 Eligibility Requirements

There are 3 main eligibility requirements to becoming a Standard Business Sponsor

1. LEGAL OPERATING BUSINESS

- There must be no adverse information regarding your business
- Department of Home Affairs must not be aware of any adverse information about you or anyone associated with you (Shareholders, Directors, etc) that affects your suitability as a sponsor
- If they do know something about you or someone associated with you, it must be deemed reasonable for the Department to disregard it



- To become a Standard Business Sponsor, your business must be legally established and currently operating.
- Your business can be in or outside Australia.
- You need to demonstrate that you are actively trading day to day (evidence could include ASIC registration and other legal documents)



2. SUITABILITY REQUIREMENTS

- You should have a strong record of, or a demonstrated commitment to, employing local labour in Australia
- You must declare that you will not engage in discriminatory recruitment practices. Ethical recruitment practices and policies are a must.

3. STRONG TRACK RECORD



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The benefits in becoming a Standard Business Sponsors are:

- 5 year duration : The Standard Business Sponsorship lasts 5 years from the date of approval
- Apply for Accredited Status: Approved Standard Business Sponsors can apply for Accredited Status giving you priority in processing when we process Temporary Skill Shortage visa (subclass 482) or Skilled Employer Sponsored Regional visa (subclass 494) nominations and visa applications

For more information on the application process to become a Standard Business Sponsor, access the [Department of Home Affairs](#) or connect with the Esprit Talent team.